

WORLD VISION CAMBODIA

Behaviour Protocol Guidelines
From the World Vision International
Child Protection Policy

Child protection is paramount to World Vision Cambodia (WVC). Therefore, all visitors are expected to assist us in protecting children by abiding by these Behaviour Protocols at all times:

- a) I will not travel to WVC projects unless I am accompanied by an authorized WVC staff member.
- b) I will always be appropriate and culturally sensitive in all interactions with children.
- c) When unsure of the boundaries of appropriate or inappropriate behaviour, I will seek guidance, without hesitation, from accompanying WVC staff.
- d) I will be entirely professional in my relationship with children, while at the same time demonstrating compassion and care in both actions and speech.
- e) I will not engage in physical conduct with children such as culturally inappropriate or unwanted touching, hugging, kissing, or blocking of normal movement.
- f) I will not stay alone with any children or minors, whether in the child's house or elsewhere.
- g) I will not revisit a project or a child without an authorised WVC staff member present.
- h) I will not share personal contact details (home, work or hotel address) with any child or their family.
- i) I will only provide gifts that are approved by WVC staff. I will not provide cash gifts directly to children or their families. However, I do understand that cash gifts can be channelled through the WVC office.
- j) I will not photograph, video or collect stories of children without the prior authority of WVC staff and approval from the children involved. (WVC has a standard approval form.)
- k) I will only photograph children when they are appropriately dressed and I will respect their dignity and right to privacy at all times.
- l) I will be concerned about the perception and actual nature of my interaction and relationships with all children in Cambodia.
- m) I will not use verbal or visual conduct such as derogatory comments, pornography, sexual advances, unwanted invitations, or use of power and authority to persuade a child.
- n) I will not disclose the name(s) of children, address or location of shelter to which I have access to any other party without the permission of WVC.

I have read and understood and I agree to adhere to the Behaviour Protocols of World Vision Cambodia.

The welfare of a child is of prime importance to WVC/VFC. Inappropriate behaviour toward children, including failure to follow World Vision/Vision Fund Behaviour Protocols, WVC/VFC has the right to stop the visit and take other necessary action as appropriate.

Name of Visitor (PRINT)

Name of Visitor (SIGN)

Date